



Features of the Negotiations Costing Model

- (1) Automatic step movement to maximum step in schedule salary matrix accommodates 12 lanes and 40 steps.
- (2) Immediate district summary results of Dollar or Percentage adjustments to salary schedule.
- (3) Immediate individual salary results of any Dollar or Percentage adjustments to salary schedule.
- (4) Ability to make unique salary schedule cell adjustments in settlement Years (1) and (2).
- (5) Ability to estimate actual salary expenditures in Years (1) and (2) based on staff changes anticipated for the actual staff to be employed in Years (1) and (2).
- (6) Automatic preparation of District Settlement Summary Report.
- (7) Automatic preparation of the MSBA Settlement Report.
- (8) Benefits Worksheet allows (5) unique district programs for Health, Dental and Life Insurance. Or, you can work off-line and enter the results in the Manager Worksheet.
- (9) Hold a staff member on Step in Year 1 or Year 2 as desired
- (10) Salary Matching Programs based on Step and Lane are available.
- (11) Total Compensation for a Staff member is computed on the Staff worksheet. This includes all compensation areas.
- (12) Schedule Cell analysis is available if desired.
- (13) (5) Stipend programs for Q-Comp are available

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